



Government  
Events

# The National Conference on Combatting Modern Slavery and Supporting Victims Out of Exploitation

Thursday 27<sup>th</sup> February  
Event Guide





## Our Loyalty Discount

This discount entitles attendees to a 20% discount on any future conference being run by Government Events in the next 12 months. Please quote code Loyalty20 at the start of your booking.



## How to Claim Your CPD Points

Regarding CPD credits, it is the individual delegate's responsibility to evaluate their learning and record it appropriately into their CPD portfolios according to your institute's requirements.

For this Conference, you are entitled to 8 CPD points.



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# Welcome Letter

Dear Delegate,

Welcome to The National Conference on Combatting Modern Slavery and Supporting Victims Out of Exploitation.

The Introduction of The Modern Slavery Act (2015) put the UK at the forefront of the global effort to end Modern Slavery and Human Trafficking. However, this landmark bill only marks the beginning of a whole raft of measures designed to combat Modern Slavery.

With over 4,720 offences of Modern Slavery recorded in 2018, it is more important than ever that the reforms to the National Referral Mechanism are implemented. During this event, you will be provided the insights required to enact the reform and confront Modern Slavery whilst supporting victims. With leading professionals sharing their knowledge and latest practices in identifying and referring victims of modern slavery and what measures are in place to improve the prosecution of organised crime.

You will learn how we can develop strong partnerships across government, crime fighting agencies, civil society and the third sector sharing knowledge to help secure a future free from Modern Slavery.

If you have any questions or queries, please ask our onsite management team, who will be more than happy to help you. They are located at the registration desk.

We hope you have a rewarding and enjoyable day.

Yours Truly,

David Blake  
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# Our Future Events

Please look at our website, [www.GovernmentEvents.co.uk](http://www.GovernmentEvents.co.uk),  
to view our future events. These include:

## [The 2<sup>nd</sup> Annual Preventing Children & Young People from Radicalisation & Extremism Conference](#)

Wednesday 4<sup>th</sup> March, etc venues The Hatton, London

## [Transforming the Response to Domestic Abuse: A Multi-Agency Approach](#)

Wednesday 25<sup>th</sup> March, Central London

## [Tackling Gangs, Violence and Weapon Crime Conference 2020](#)

Wednesday 22<sup>nd</sup> April, The Midland Hotel, Manchester

## [Tackling Hate Crime Conference: Collaborative Working and Supporting Victims](#)

Tuesday 19<sup>th</sup> May, Central London

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For any enquiries, please call 0330 0584 285 or email [Enquiries@governmentevents.co.uk](mailto:Enquiries@governmentevents.co.uk)

\*Programme Subject to Change



# Agenda AM

- 08:45-09:30      **Registration, Refreshments and Networking**
- 09:30-09:40      **Chair's Welcome Address**  
Dr Carole Murphy, Deputy Director of Centre for Study of Modern Slavery, St Mary's University
- 09:40-10:00      **Keynote Address: Assessing the UK Government's Response to Trafficking & Modern Slavery**  
Kate Roberts, UK & Europe Programme Manager, Anti-Slavery International
- 10:00-10:20      **Keynote Address: Supporting Individuals and their Families as they Progress through the NRM and Reintegrate into their Communities**  
Andrew Wallis, CEO, Unseen
- 10:20-10:40      **Keynote Address: Working in Partnership to Protect Vulnerable and Exploited Workers**  
Michael Rich, CEO Gangmasters and Labour Abuse Authority
- 10:40-11:00      **Question and Answer Session**
- 11:00-11:20      **Refreshment and Networking Break**
- 11:20-11:40      **Keynote Address: Raising Awareness and Building Resilience in Communities at Risk of Modern Slavery**  
Phil Brewer, Senior Associate, Stop The Traffik
- 11:40-12:00      **Case Study: Discovering and Breaking Up the UK's Largest Modern Slavery Gang**  
Detective Chief Inspector Nick Dale, West Midlands Police
- 12:00-12:20      **Case Study: Joining the Dots: Using the Modern Slavery Act to Tackle the Evils of Trafficking and Exploitation in County Lines**  
DC Colin Ward, Modern Slavery Tactical Adviser, Greater Manchester Police
- 12:20-12:40      **Question and Answer Session**
- 12:40-13:20      **Lunch and Networking**

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# Agenda PM

13:20-13:40

**Keynote Address: Tackling the Problem of Modern Slavery in Supply Chains and Procurement**  
Owain Johnstone, Head of Modern Slavery Adviser, Ethical Trading Initiative

13:40-14:00

**Case Study: Creating a Global Movement to Tackle Modern Slavery in Supply Chains**  
David Camp, Programme Lead, Stronger Together

14:00-14:20

**Case Study: Creating Multi-Agency Partnerships to Combat Modern Slavery and Exploitation: London Borough of Croydon**  
Sarah Hayward, Director of Croydon's Violence Reduction Network, London Borough of Croydon

14:20-14:40

**Question and Answer Session**

14:40-15:00

**Refreshment and Networking Break**

15:00-15:20

**Case Study: Protecting Vulnerable Children From Becoming Victims of Modern Slavery and Human Trafficking**  
Laura Durán, Senior Policy and Research Officer, ECPAT

15:20-15:40

**Case Study: Working in Collaboration With Partners and Local Authorities to Equip Modern Slavery Survivors With the Tools Needed for a Life Beyond Crisis**  
Abigail Ampofo, Director of Operations, Hestia

15:40-16:00

**Question and Answer Session**

16:00

**Chair's Summary and Close**

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# Speaker Biographies



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09:30-09:40

## Dr Carole Murphy

Deputy Director of Centre for Study of Modern Slavery, St Mary's University

Carole Murphy played a key role in establishing the Centre for the Study of Modern Slavery at St Mary's University in 2015 and is currently research lead for the Centre. She is a Senior Lecturer in Criminology and Sociology, and successfully launched the MA in Human Trafficking, Migration and Organised Crime in 2017. Her report, *A Game of Chance?: Long-term support for Survivors of Modern Slavery* (2018) a study based on interviews with first responders in the UK including police and NGOs, evaluated the impact of gaps in long-term support for survivors of modern slavery. She has also published on media representations and political discourses around migration, smuggling and human trafficking. Carole also has a number of years' experience of conducting independent evaluations of organisations providing support to trafficked persons in the UK. Her main research interests are in human trafficking and modern slavery and intersections with social problems, inequalities, addiction and health/mental health issues.



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09:40 – 10:00

## Kate Roberts

UK & Europe Programme Manager, Anti-Slavery International

Kate Roberts is UK and Europe Programme Manager at Ant-Slavery International, having joined the organisation in June 2019 from the Human Trafficking Foundation. Kate has a particular focus on survivor support and recovery and the policy and practice concerning these areas as well as the importance of taking a rights based, prevention approach to modern slavery and exploitation. Kate compiled and edited the Slavery and Trafficking Survivor Care Standards 2018, which UK Government have committed to adopting in the next Victim Care Contract.

Kate previously worked at Kalayaan, at a Sure Start programme and in International Development. She has a BA in Social Anthropology with Development Studies from Sussex University and an LLM (Distinction) in Human Rights from Birkbeck University, School of Law.



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10:00-10:20

## Andrew Wallis

CEO, Unseen

Andrew Wallis is the CEO of anti-slavery organisation, Unseen, which provides safe housing and other services for survivors of trafficking, runs the Modern Slavery Helpline, and works with businesses and others in the eradication of slavery. Andrew chaired the landmark Centre for Social Justice report 'It Happens ere', widely acknowledged as the catalyst for the UK Modern Slavery Act of 2015, which he also advised on the development of. He was awarded an OBE that year. The job has presented him with challenges as diverse as building flat-pack furniture for Unseen's first safe house, to advising global businesses on how to address slavery in supply chains. He has been described as 'the loveliest disrupter you could hope to meet.'



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10:20-10:40

## Michael Rich

CEO, Gangmasters and Labour Abuse Authority

Michael took up the Chief Executive role at the Gangmasters and Labour Abuse Authority (GLAA) in January 2019 and is passionate about the valuable work that the organisation delivers. Having started his career with a campaigning charity, he is delighted to be leading an organisation with such a





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strong sense of purpose. Michael has previously worked in a wide range of policy, strategy, operational and leadership roles within the public sector. His experience includes time in local, regional and central government as well as serving as the Assistant Chief Executive of the Homes and Communities Agency (now Homes England). Most recently he was the Executive Director at Chesterfield Borough Council in Derbyshire for four years prior to joining the GLAA. He lives in Nottingham with his wife and two teenage children and runs into work at the city-centre office whenever possible.



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### Phil Brewer

Senior Associate, Stop The Traffik

Phil Brewer is a Senior Associate with STOP THE TRAFFIK. He retired in 2019 from the Metropolitan Police Service as a Detective Superintendent, following a career spanning nearly 30 years.

For the last five years of his police career, Phil was responsible for leading the Met's approach to combatting modern slavery and human trafficking. He developed partnerships with statutory & non-statutory organisations resulting in a collaboration to safeguard victims, and bring offenders to justice.

As head of the Modern Slavery & Kidnap Unit, he oversaw some of the first convictions under the Modern Slavery Act, including the first involving a child victim. Phil has significant experience working nationally and internationally, and regularly represented UK National Policing at Europol's expert Trafficking Human Beings group.

Having joined STOP THE TRAFFIK in October 2019, Phil is now working on a range of projects to encourage greater collaboration across multiple industries and partners. One current project, in partnership with Red Compass, aims to provide better understanding of criminal money flows to assist banks, businesses, and law enforcement to identify modern slavery within financial transactions, and then take action.



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11:40-12:00

### Detective Chief Inspector Nick Dale

West Midlands Police

Nick Dale is a Superintendent with West Midlands Police. He has recently had a variety of roles including being the Local Responsible Officer for Birmingham, a role designed to tackle issues of violence relating to gangs and organised crime. He was also the Senior Investigating Officer for Operation Fort, the UK's largest modern slavery investigation, involving about 400 victims, which has led to eight offenders receiving 55 ½ year prison sentences so far. He is currently working on the National Data Analytics Solution, a project on behalf of the National Police Chief's Council's Digital Policing Portfolio to use advanced data analytics to tackle policing priorities. The project is currently focussed on the police's ability to identify hidden networks of modern slavery victims and offenders, as well as identifying insights to tackle violent crime. He also works part time as the law enforcement subject matter expert for the Independent Anti-Slavery Commissioner.



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### DC Colin Ward

Modern Slavery Tactical Adviser, Greater Manchester Police

Colin has specialised in trafficking and slavery since 2006. Currently in GMP's Modern Slavery Coordination Unit.

Between 2017 and 2019 seconded to the National Modern Slavery Police Transformation Unit based within Devon and Cornwall Police as the Victim Advocacy and Support Specialist. Included writing guidance and designing and presenting training upskilling officers in Achieving Best Evidence interviews of victims of slavery.

Co-designed and presented GMPs 5 day MS Tactical Advisor Course that was then taken on by the MSPTU and rolled out nationally as a 4 day Modern Slavery Investigators course.

Back in GMP coordinates the intelligence on MS, advises on investigations and victim engagement, gives training on MS and also coordinates the on call detectives who act as Tactical advisors. Carries out peer reviews across the force as part of a multi- agency team on Child Sexual Exploitation and





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Child Criminal Exploitation cases.

Alongside the work in GMP has acted as part of expert reflection groups on several academic research projects across Europe including ones on MS and on Prostitution. Designed and delivered 4 day child abuse and MS course to police and prosecutors in Malawi, and given slavery inputs across several European countries and China.



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### Owain Johnstone

Head of Modern Slavery Adviser, Ethical Trading Initiative

Owain Johnstone is Modern Slavery Advisor at ETI. He joined ETI in January 2018 as part of ETI's new Modern Slavery Strategy Unit. Since joining, he has led the creation of [a new evaluation framework](#) for Modern Slavery Statements, helping to drive up standards in modern slavery reporting. He has also led the drafting of ETI's own first [Modern Slavery Statement](#), demonstrating best practice in the field. He currently leads on the project, 'Access to Remedy for Vulnerable Migrant Workers', aiming to ensure meaningful access to remedy for migrant workers in supply chains around the world, with a particular focus on Malaysia.

Prior to joining ETI, Owain completed his PhD at Oxford University, exploring the development of human trafficking and modern slavery law and policy in the UK since 2000. Prior to that, he worked for two years in the Department for Environment, Food and Rural Affairs (Defra), much of the time at the interface between evidence and policymaking.



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### David Camp

Programme Lead, Stronger Together

David is Chief Executive of allianceHR and the [Association of Labour Providers](#). allianceHR develops and operates pioneering collaborative, pre-competitive social compliance programmes to support business to drive systemic human rights improvements in global supply chains, including the [Fast Forward](#) labour standards improvement programme, the global [Responsible Recruitment Toolkit](#), the [Clearview](#) labour provider certification scheme and [Stronger Together](#). Stronger Together is a not for profit, multi-stakeholder initiative supporting business and supply chains to address modern slavery risks, particularly forced labour, labour trafficking and other hidden third-party exploitation of workers. David received the 2018 Marsh Award for Outstanding Contribution to the fight against Modern Slavery.



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14:00-14:20

### Sarah Hayward

Director of Croydon's Violence Reduction Network, London Borough of Croydon

Sarah Hayward was appointed as Director of Croydon's Violence Reduction Network in summer 2019. She is working to develop a holistic public health approach to violence reduction that involves all parts of Croydon's public, private, voluntary and community sectors. Sarah has over 20 years' experience in central and local government and on both sides of the officer/political divide. She's worked for the Home Office, Department of Health, NHS, Ministry of Defence and the NHS as well as Hackney and Haringey councils as an officer and Camden Council as a politician where she was leader from 2012-2017. This varied experience gives Sarah a strategic view of the issues that make people vulnerable to all forms of violence and coercion both as victims and perpetrators and invaluable experience of what works and how to implement it.



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15:00-15:20

### Laura Durán

Senior Policy and Research Officer, ECPAT

Laura has extensive experience working against the exploitation and trafficking of children, leading ECPAT UK's research and policy work. Laura represents ECPAT UK in various government and civil society working groups and forums, contributing expertise to enhance the UK's response to child trafficking. She also leads our work on a number of international projects working to safeguard children in migration from exploitation.



Prior to this, Laura managed ECPAT UK's capacity building program and trained thousands of frontline professionals on identifying, responding to and safeguarding potential victims of child trafficking. She also has over 10 years' experience as an educator in public programmes for various institutions.



## Abigail Ampofo

Director of Operations, Hestia

Abigail joined Hestia in 2017 as Director of Operations, following roles in a local authority and consultancy. Abigail has worked in the housing and support sector since 2002, beginning her career within services for people living with HIV. Abigail currently leads Hestia's Domestic Abuse and Modern Slavery support, delivering services under the Victim Care Contract and specialist post NRM support.

Abigail has a Master's degree in Business Psychology and professional qualifications in programme management.

## Delegate List

**Aquarius, Services Manager**

**Avon & Somerset Constabulary, Criminal Intelligence Analyst**

**Avon & Somerset Constabulary, Criminal Intelligence Analyst**

**Business in the community, Employment Campaign Manager**

**Cheshire Constabulary HQ, Detective Sergeant**

**Derbyshire Constabulary, Assistant Chief Constable**

**Diann Arnfield, Chairperson**

**ESWood Ltd, Social Advisor**

**Foreign and Commonwealth Office, Migration and Modern Slavery Envoy**

**Foreign and Commonwealth Office, Head of the Modern Slavery team**

**Girlguiding, Safeguarding Practitioner**

**HSE, Head of Vulnerable Workers team**

**HSE, Policy Advisor**

**London Borough of Redbridge, Manager Specialist Services for Exploited Children**

**Merseyside Police, DCI - Major Crime Unity**

**Merseyside Police, DCI - Major Crime Unity**

**NHS SBS, Lead Nurse**

**NHS SBS, Engagement Worker**

**NHS SBS, Engagement Worker**

**Office for National Statistics, Senior Research Officer**

**Security Industry Authority, Deputy Director Partnerships and Interventions**

**Security Industry Authority, Regional Investigation Manager**

**Solihull MBC, Strategic Category Manager**

**St Mary's Field, MSc Organised Crime, Terrorism and Security**

**Tendring District Council, Safer Communities Officer**

**The Passage, Anti-Slavery Coordinator**

**The Pensions Regulator, Lead Administrator - Procurement**



## Thank you for attending our conference.

We hope you found the day interesting and insightful. Speaker presentations will be made available to download on completing the post show survey which will be emailed to you within one week after the event.

We wish you a safe journey home.

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