

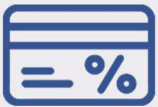


Government  
Events

# Tackling Hate Crime Conference: Collaborative Working and Supporting Victims

Wednesday 2<sup>nd</sup> September 2020  
Event Guide





## Our Loyalty Discount

This discount entitles attendees to a 20% discount on any future conference being run by Government Events in the next 12 months. Please quote code Loyalty20 at the start of your booking.



## How to Claim Your CPD Points

Regarding CPD credits, it is the individual delegate's responsibility to evaluate their learning and record it appropriately into their CPD portfolios according to your institute's requirements.

For this Conference, you are entitled to 8 CPD points.



## Logging into EventsAir

You will receive your login details 24 hours prior to the event from [events@m-sp-av.co.uk](mailto:events@m-sp-av.co.uk), so please ensure you mark this address as safe to prevent it from going into the junk mailbox.

Please [click here](#) for an example of how the online platform will look.



# Welcome Letter

Dear Delegate,

Welcome to Tackling Hate Crime Conference: Collaborative Working and Supporting Victims.

In 2018/19, 103,379 hate crimes were recorded by the police in England and Wales, which was an increase of 10% compared with the previous year. This increase follows a trend in recent years, with the total number of recorded hate crimes having more than doubled since 2012/2013 from 42,255 to 103,379 offences. Around three quarters of hate crimes in the past year were motivated by race hate, with spikes also following certain events such as the EU referendum and terrorist attacks. In London alone in 2018, there were an average of 50 hate crime offences a day.

How can this issue be best tackled? Three years ago, the Home Office and Ministry of Housing, Communities & Local Government jointly published the Hate Crime Action Plan 2016 to 2020, outlining a clear plan for the Government to spearhead tackling crimes motivated by hate. This involved providing greater security for places of worship, improving data collection on hate attacks, deepening funding for projects to tackle hate, and improving police responses. Local authorities and other key agencies also have a significant role to play, building community cohesion and protecting their populations.

This conference will provide delegates with the opportunity to hear from key organisations involved in combating hate crime in the UK. They will also hear about best practice case studies from local authorities and other organisations that are at the forefront of tackling hate crime. Join us to hear an update on the hate crime landscape in the UK and what is now being implemented to continue the fight against hate crime.

If you have any technical issues please get in touch with our technical team through the support button at the top of the EventsAir platform.

We hope you have a rewarding and enjoyable day.

Yours Truly,

David Blake  
Government Events



# Our Future Events

Please look at our website, [www.GovernmentEvents.co.uk](http://www.GovernmentEvents.co.uk),  
to view our future events. These include:

## [Tackling Gangs, Violence and Weapon Crime Conference 2020: Manchester](#)

Tuesday 8<sup>th</sup> September 2020, Online

## [Youth Justice 2020: Improving Outcomes Through Multi-Agency Working](#)

Thursday 24<sup>th</sup> September 2020, Online

## [The 2<sup>nd</sup> Annual Working Together to Safeguard Children & Young People Conference](#)

Tuesday 10<sup>th</sup> November 2020, Online

## [The National Combatting Gangs, Violence & County Lines Conference 2021](#)

Thursday 28<sup>th</sup> January 2021, Central London

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For any enquiries, please call 0330 0584 285 or email [Enquiries@governmentevents.co.uk](mailto:Enquiries@governmentevents.co.uk)

\*Programme Subject to Change



# Agenda AM

- 09:00-10:00 **Online Registration**
- 10:00-10:10 **Chair's Welcome Address**  
Kusminder Chahal, Senior Research Fellow, Birmingham City University School of Social Sciences
- 10:10-10:30 **Keynote Address: The State of the Nation: A Hate Crime Update**  
Jemma Levene, Deputy Director, Hope Not Hate
- 10:30-10:50 **Case Study: The Impact of Covid-19 and BLM on the UK's Hate Crime Landscape**  
Mike Ainsworth, Director of London Services, Stop Hate UK
- 10:50-11:10 **Question and Answer Session**
- 11:10-11:25 **Comfort Break**
- 11:25-11:53 **Case Study: Launching a Hate Crime Commission to Tackle Borough-Wide Hate Crimes**  
Councillor Ian Adams, LGBT+ Lead Member, Westminster City Council
- 11:55-12:23 **Breakout Networking Session**
- 12:25-13:05 **Case Study: Working Together to Tackle Hate Crime in Challenging Times**  
Kulbir Pasricha, Community Engagement and Hate Crime Manager, Kent Police  
Elaine Bolton, Vice Chair, IPAG Kent and Chair, Tunbridge Wells, Tonbridge and Malling District IPAG  
Gareth Morgan, District Crown Prosecutor, CPS
- 13:05-13:40 **Lunch and Networking**

\*Programme Subject to Change



# Agenda PM

13:40-14:00 **Case Study: Striving for Greater Awareness of Disability Hate Crimes**  
Louise Holden, London Disability Hate Crime Project Manager, Inclusion London

14:00-14:20 **Case Study: Confronting LGBT+ Hate Crimes and Anti-LGBT Hate**  
Billie Boyd, Hate Crime Independent Victim Advocate, Galop  
Drew Simms, Transphobic Hate Crime Victim Advocate, Galop

14:20-14:40 **Question and Answer Session**

14:40 Chair's Closing Address

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# Speaker Biographies (A-Z)

## Councillor Ian Adams

LGBT+ Lead Member, Westminster City Council

Ian Adams is currently LGBT+ Lead Member at Westminster City Council, where he has served as a councillor since 2002. He has previously held other senior positions, including Cabinet Member for Public Protection and Licensing, Cabinet Member for Adult Services and Chairman of a number of Policy and Oversight Committees looking at Education, Community Safety and the Environment. In 2017/18, Ian served as the first openly-gay Lord Mayor of Westminster, attracting widespread support throughout the year for championing social inclusion and recognition as an LGBT+ role model. In 2018 and 2019, he was included in a global ranking of the top 30 public sector executive LGBT+ role models and was recently nominated for the same accolade this year.

In parallel with his political career, Ian has held a number of senior positions on behalf of major government transformation programmes, including automatic enrolment pensions, digital TV switchover, ITC in schools and in the NHS, where he is employed today as a Director of NHS Resolution.

In 2019 Ian set up the Westminster Hate Crime Commission to act as an independent body, at arm's length from Westminster Council, to look across the experiences of hate crime in the heart of the capital, from reporting hate crime, through to support provided to victims by the authorities. The commission comprises high-calibre experts on criminology, and is chaired by Nick Ross who set up the Jill Dando Crime Institute.

Ian holds two degrees, including an MBA with Distinction, and is a Fellow of the Chartered Institute of Marketing and Fellow of the Royal Society of Arts.

## Mike Ainsworth

Director of London Services, Stop Hate UK

Mike is the Director of London Services for Stop Hate UK with specific responsibility for the No Hate Speech movement training volunteers to challenge and report online hate speech. Mike is currently chair of the UK government's Independent Advisory Group on Hate Crime. The group includes victims, activists, lawyers and academics - its role is to advise government, police and other offices of the criminal justice system on strategies to eradicate hate crime and the harm it causes to individuals and society. Mike is a member of the Executive Board of the UK Council for Internet Safety. After a varied career in the Prison Service from officer in HMP Lincoln to Governor in HMP Holloway Mike worked in a variety of voluntary sector organizations including Director of Offender Programmes in The Princes Trust. Recently Mike spent a number of years working with local and national criminal justice organizations looking to eradicate the underlying causes of race disproportionality.

## Elaine Bolton

Vice Chair, IPAG Kent and Chair, Tunbridge Wells, Tonbridge and Malling District IPAG

Elaine Bolton is the Vice Chair of the Independent Police Advisory Group (IPAG) in Kent and the Chair of Tunbridge Wells and Tonbridge and Malling District IPAG – voluntary roles as “critical friend” at both county and local levels, especially on hate crime, diversity and inclusion, protecting vulnerable people, use of force and stop and search – actively participating on strategic boards and scrutiny forums. Previously Elaine was an Independent member of Kent Police Authority, specialising in HR, learning and development and diversity and inclusion. She also runs her own business Beckwith Consulting Ltd which provides learning and organisational development for public, private and third sector organisations – training and development, coaching, mediation and facilitation especially for leaders/managers.

## Billie Boyd

Hate Crime Independent Victim Advocate, Galop

Billie is one of the Hate Crime Victim Advocate's at Galop. She has been in this sector supporting clients from various backgrounds for over 3 years. Previously, she worked as a serious and violence crime caseworker in Tower Hamlets. She has always felt passionate about the impacts of hate crime on individuals and as someone who identifies as LGBT+ she is very excited for the opportunity to speak about the work Galop does.



## Kusminder Chahal

Senior Research Fellow, Birmingham City University School of Social Sciences

Kusminder joined the School of Social Sciences, BCU in September 2019. He has worked as a researcher in a variety of settings and has a long history of research, training and practice-focused work in race/hate crime. His current portfolio of work includes leading on Birmingham 2029, the School's university-community engagement project, developing a Housing and Hate Crime Knowledge Exchange project, managing several internal research grants and through an internal fellowship is developing a proof of concept for a hate crime app. Kusminder is a Visiting Research Fellow with Housing Diversity Network and a trustee for Stop Hate UK. Kusminder's work on racist victimization (1997-2003) was described as a 'research exemplar' and 'essential reading'.

Since 2000 and he has trained over 5500 professionals on equality, diversity and inclusion, understanding hate/racist crimes, working with and supporting victims and training community researchers. His book 'Supporting Victims of Hate Crime: A practitioner guide (2016, Policy Press) is available at <https://policy.bristoluniversitypress.co.uk/supporting-victims-of-hate-crime>. During 2016-18 Kusminder worked on two research projects based in the USA. The first of these, 'The Other America': White Working Class Perspectives on Race, Identity and Change (2020) is available at <https://policy.bristoluniversitypress.co.uk/the-other-america>.

## Louise Holden

London Disability Hate Crime Project Manager, Inclusion London

Louise is the London DDPO Hate Crime Project Partnership Manager at Inclusion London. She has over 20 years of experience in the public sector, in the last 11 years working for a DDPO. She has a BSc Honours Degree in Business and Social Science and is currently studying Development Management with the Open University. After a serious car accident in her teens resulted in long-term health conditions, Louise started working with a local Mental Health User Group then onto a Mental Health NHS trust before working for a local London DDPO. Louise has specialist experience in designing and developing participation-led projects and is committed to working to the social model, and is passionate about inclusion, social justice, being courageous and compassionate.

## Jemma Levene

Deputy Director, Hope Not Hate

Jemma Levene is Deputy Director at HOPE not hate Charitable Trust. HOPE not hate is the UK's leading anti-fascist campaigning organisation, combining research, policy and community engagement to challenge hate and build resilient communities. Jemma is responsible for ensuring the smooth running of HOPE not hate, as well as having key input on strategic direction and organisational development. Jemma leads on all governance issues and on the direction and growth of HOPE not hate's Education, Training and community engagement work, as well as managing relationships with faith communities. Jemma works with various Home Office teams, and regularly contributes to news and broadcast media on behalf of HOPE not hate. Previously, Jemma worked for non-profits in the UK and USA. She holds an MA (Hons) in Social Anthropology from the University of Edinburgh, and is a graduate of the Susi Bradfield Educational Leadership Programme and the Senior Faith Leadership Programme. She recently participated in the Vital Few Programme.

## Gareth Morgan

District Crown Prosecutor, CPS

Gareth Morgan is a District Crown Prosecutor with the CPS based in the South East he manages the Rape and Serious Sexual Offences team for Surrey and Sussex as well as being the South East Hate Crime Coordinator and training lead.

Gareth spent 20 years in defence practice managing large criminal practices in London and the South East before becoming a prosecutor in 2013.

Living in Hove, East Sussex Gareth is passionate about diversity and inclusion – organising and appearing in local workshops and events to spread positive messages around the work done in challenging hate crime and crimes of hostility including taking part during lock down in local outreach programmes.





## Kulbir Pasricha

Community Engagement and Hate Crime Manager, Kent Police

Kulbir has worked in the public sector for over 30 years. She has practiced at operational, tactical and strategic levels. She joined Kent Police in 1998 as a central crime reporting unit investigator and progressed to cover Area Diversity Manager, Community Liaison Coordinator, Domestic Abuse and Hate Crime Manager and since November 2019, she has been the Community Engagement and Hate Crime Manager. Kulbir is honoured to have been a judge in the National No2H8 Awards for the past 3 years. Hatred not only has the potential to cause serious physical and emotional harm, it can damage communities and cause division. She looks forward in speaking about the challenges we face around tackling hate crime but how important it is to work in collaboration.

Her discretionary roles include Family Liaison Officer, Trauma Risk Management Practitioner and Critical Incident Advisor. Over the years she has made a positive difference and legacy to diversity and community engagement, recognised through various awards including the Wainwright Trust Award/National Criminal Justice Award, a finalist in the Chief Constable's Awards for The Phillip Pratt Award for Community Policing. In Sept 2017 she was the winner of the Asian Achievers Award under Uniform and Civil Category and the NRI Global Make a Change Award. In her personal life, Kulbir is a carer for her mother but in her spare time she enjoys charity work and writing poetry.

## Drew Simms

Transphobic Hate Crime Victim Advocate, Galop

Drew is Galop's Transphobic Hate Crime Victim's Advocate. They are also a registered Mental Health Nurse with experience in CAMHS, and hold a research MSc in Child and Adolescent Mental Health from KCL.

Drew has delivered training on trans care needs within the NHS and at the Royal College of Psychiatrists. They recently published several papers on mental health in trans communities in The Journal of Creative Nursing; they also have a chapter on Nursing whilst Non-binary in the book Non-binary Lives, which was featured on The Independent's LGBT+ 2020 reading list.

## Thank you for attending our conference.

We hope you found the day interesting and insightful. Speaker presentations will be made available to download on completing the post show survey which will be emailed to you within one week after the event.

We wish you a safe journey home.

Government Events, 71-75 Shelton Street, Covent Garden, London  
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