



Dartmoor
MULTI ACADEMY TRUST

DEVELOPING A CENTRALISED APPROACH TO ACADEMY FINANCIAL MANAGEMENT

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www.dartmoormat.org.uk

Purpose

- What should be centralised, why and to what extent
- The part good systems have to play in centralised management of a MAT
- How to ensure that you bring the academies on the journey with you and what benefits they will see
- Lessons learnt from our journey



Our Trust

Our Trust was created in January 2018. It consists of 17 schools which have come together, based on a shared vision which encompasses the values of both the Cooperative movement and the Church of England. We are excited about the opportunities that such a cross phase Trust can offer our community.

We are committed to creating an ambitious, forward thinking learning environment for all our pupils, students, and staff. Every child in each of our Trust schools is entitled to excellent teaching every lesson of every day. This ambition drives our commitment to making our Trust a great place to be, work, and learn. Our Trust offers diverse opportunities for everyone in our community to grow, develop and fulfil their ambitions.



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Our locations



● Secondary schools

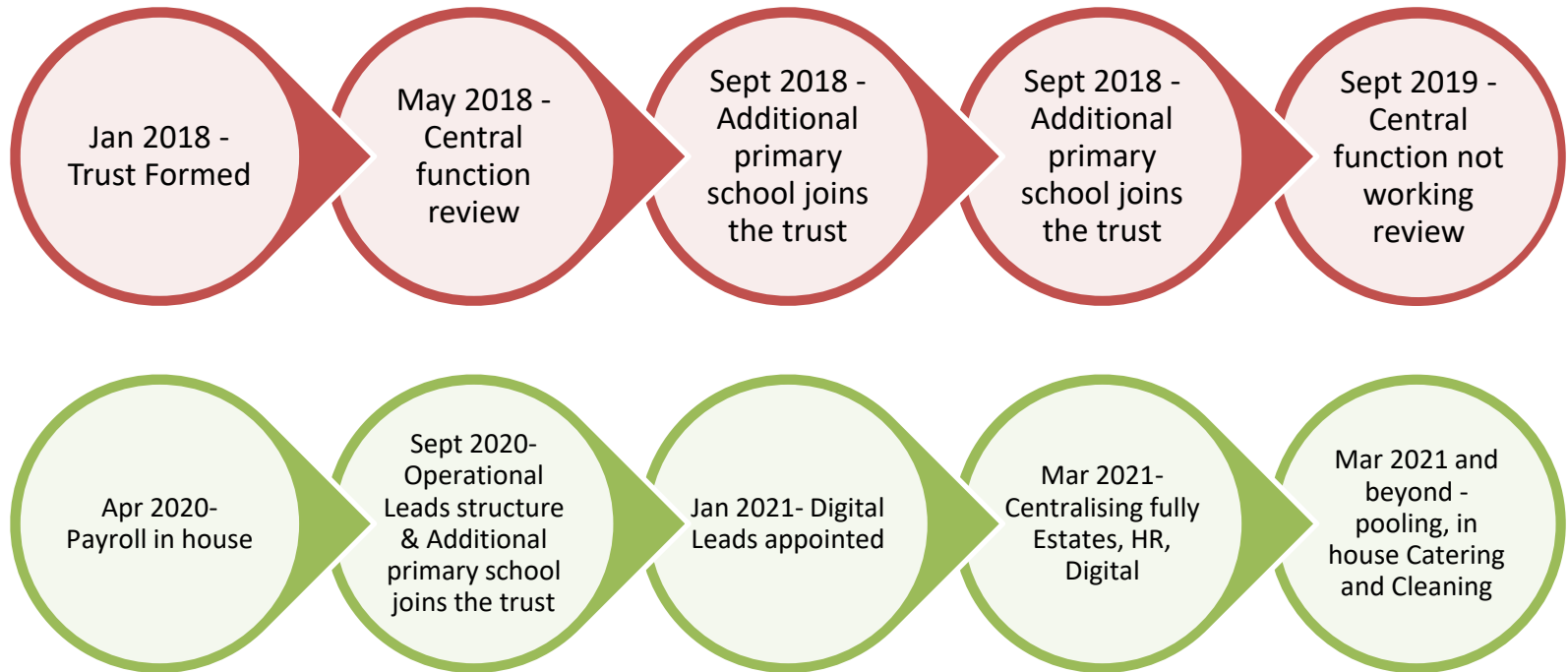
● Primary schools

- 1 Okehampton College
- 2 Tavistock College
- 3 Holsworthy College
- 4 Okehampton Primary School
- 5 Boasley Cross Primary School
- 6 Bridestowe Primary School
- 7 Exbourne C of E Primary School
- 8 Lydford Primary School
- 9 Northlew & Ashbury C of E Primary School
- 10 North Tawton Primary School
- 11 South Tawton Primary School
- 12 Chagford C of E Primary School
- 13 Black Torrington C of E Primary School
- 14 Bradford Primary School
- 15 Bridgerule C of E Primary School
- 16 Highampton Primary School
- 17 St James C of E Primary



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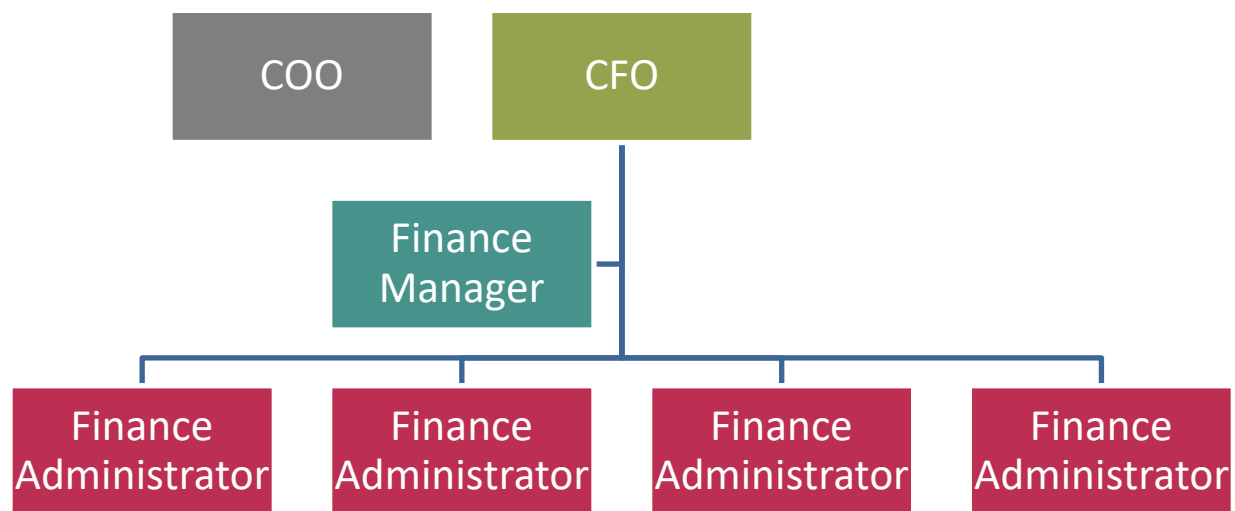
Our Journey



Trust Formation



January 2018 – April 2019



Moved to a Hub model

Dartmoor Multi-Academy Trust – 15 Academies

Executive Business Manager

Executive Business Manager

Hub 1

Hub 2

School 1

School 2

School 3

School 4

School 5

School 6

School 7

School 8

School 9

School 10

School 11

School 12

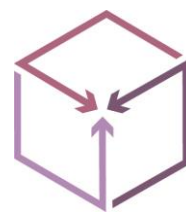
School 13

School 14

School 15



May 2018 - Systems



IMP Planner



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April 2019 – September 2020

Hub functions not working, Heads protective of 'their' schools

Heads Review - process to understand their needs and re-align

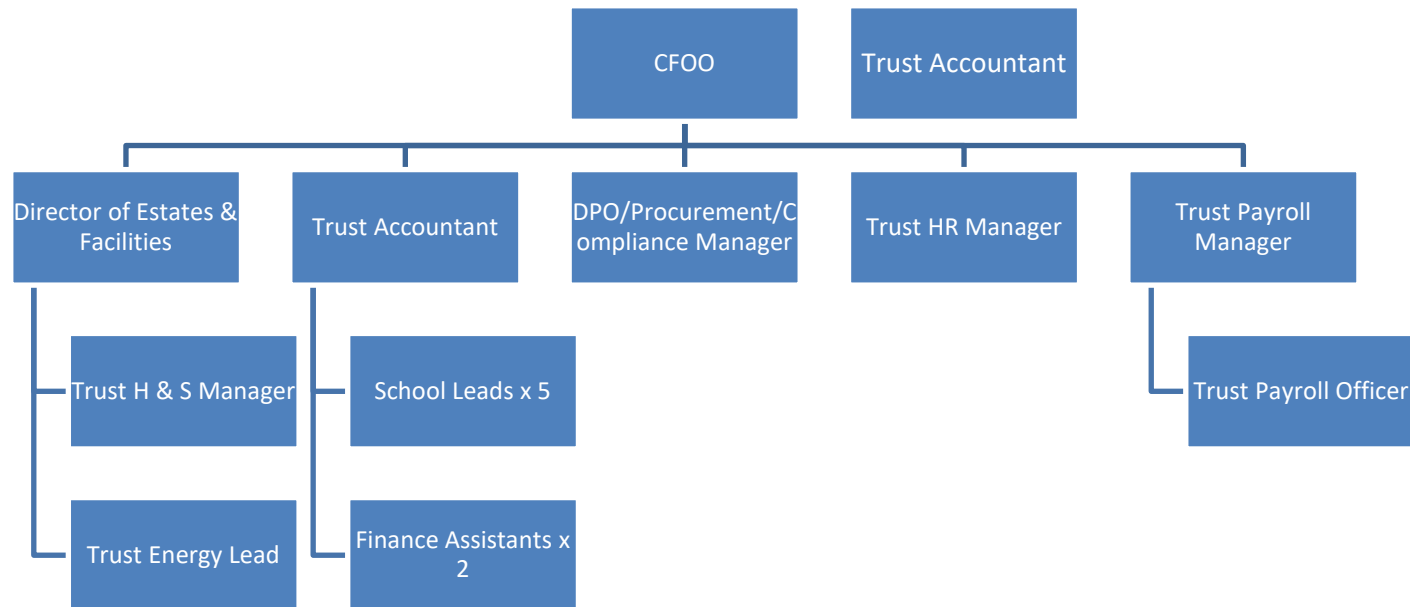
Operational Leads concept approved

April 2020 – Payroll in house



September 2020

Operational Leads Launched



March 2021 & Beyond

- All Operation functions to report centrally.
- 'Pooling' to come in from 2021/22.
- Budgeting under Pooling method.
- Governance function reviewed.
- Able to scale quickly, in the event of growth.



Lessons Learnt



Do not try to do this without ensuring you have experienced staff in all areas of the Operations function.



Do not make do.

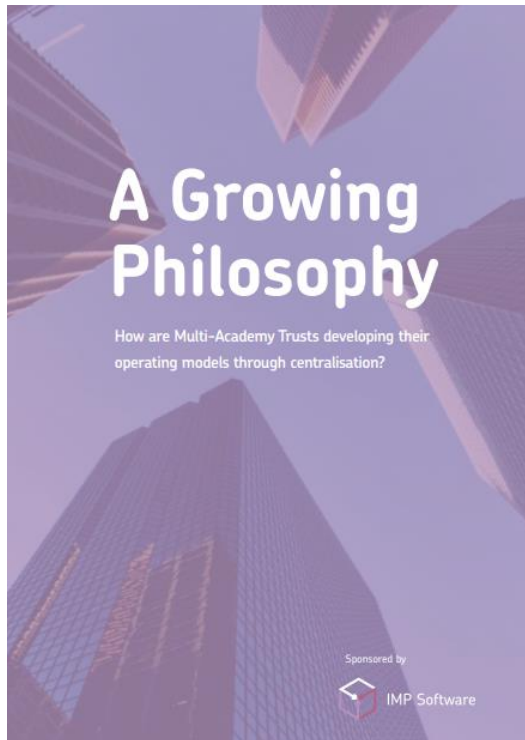


Be bold enough to say it is not working sooner rather than later.



Communication.

Takeaways



Thank You
Questions?



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