

Developing a Gender Equality Action Plan to embed gender equality in all aspects of the workplace

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A Pragmatic Approach to Gender Equality



Civil Service

Diversity & Inclusion

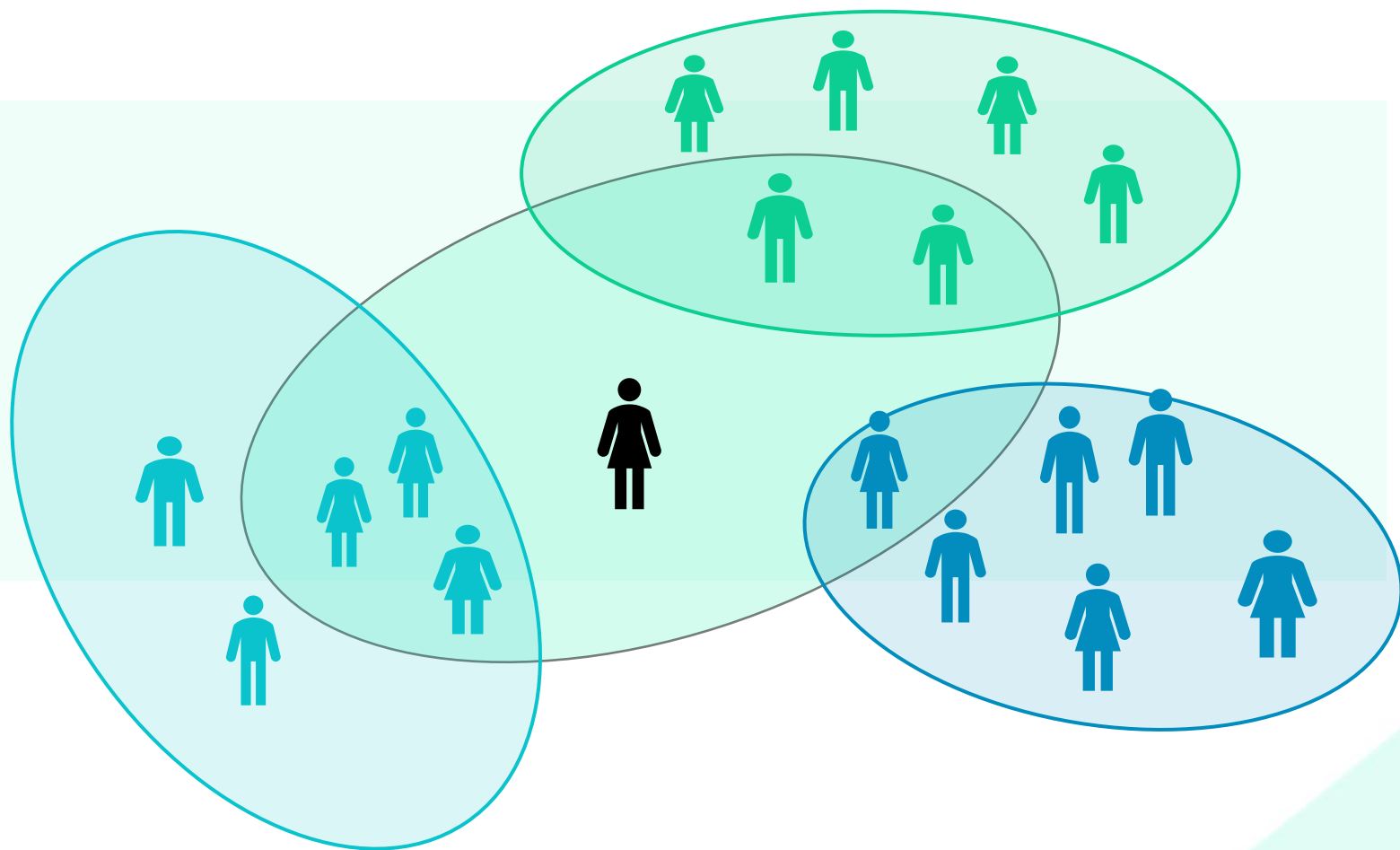
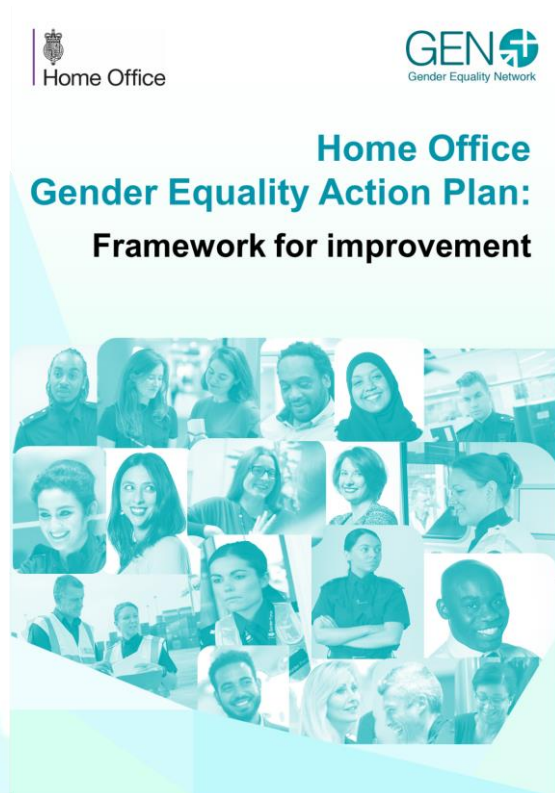
Awards 2020

Champion Difference #YearofInclusion

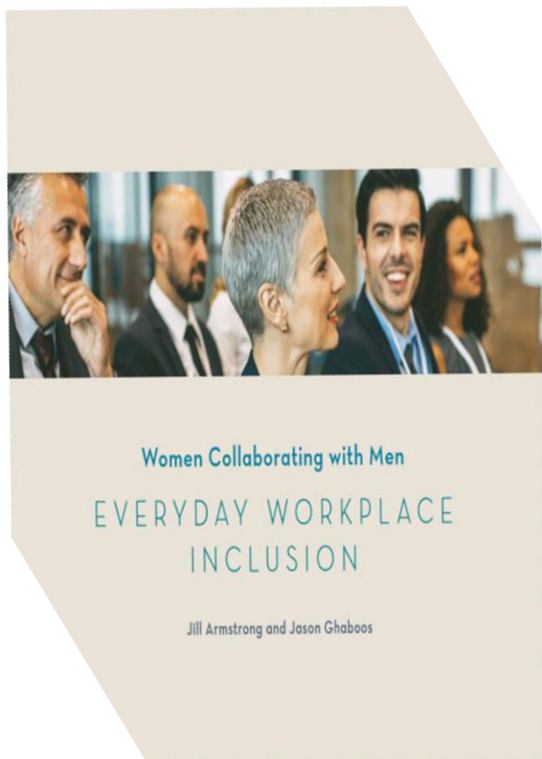


Pilots and Projects to Improve Inclusivity for All Staff

Non-Hierarchical Structure



Tackling Key Issues in the Workplace



Domestic Abuse

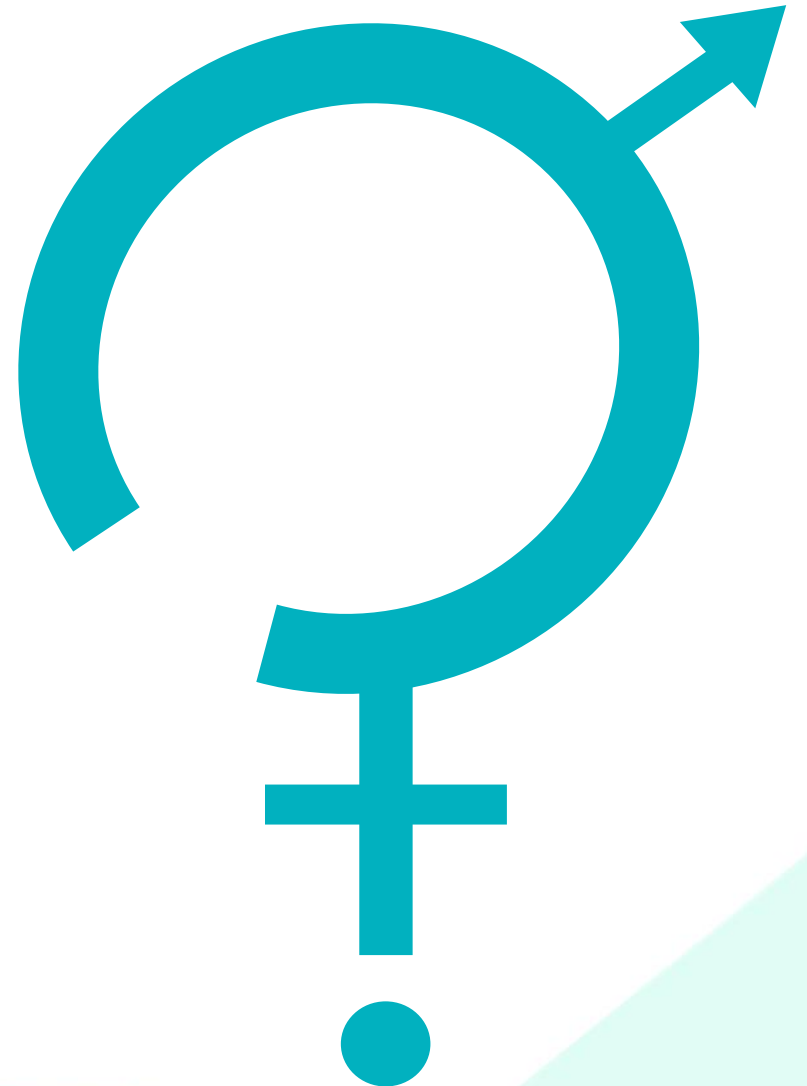
Imposter Syndrome

Projects

Menopause

Challenges and Tips

Encouraging people to contribute to and volunteer for a gender network



Gender Equality Action Plan

Embedding what we have found

Four Themes:
Balanced Representation
Nurturing Talent
Gender Pay Gap
Wellbeing

