



Devon & Cornwall
POLICE

World Class Sustainable Policing

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NPCC Lead Neurodiversity

December 2021





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POLICE



Why is Neurodiversity so important in policing



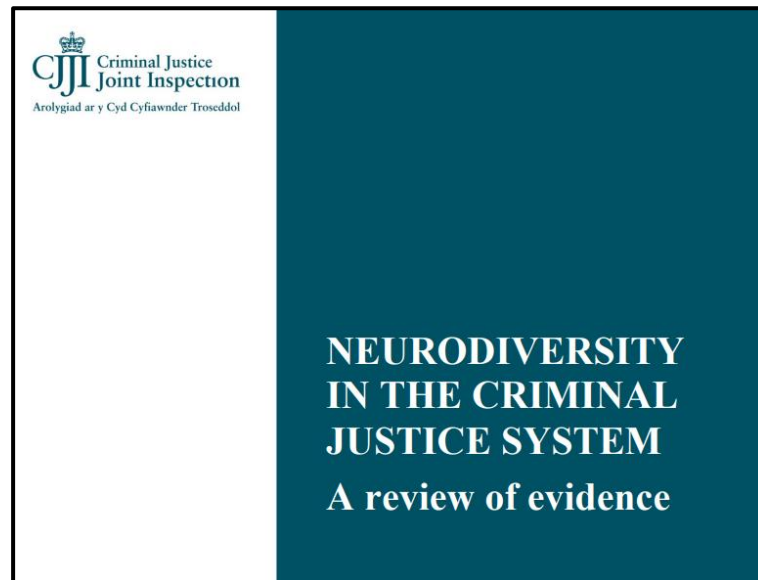
Victims & Vulnerability



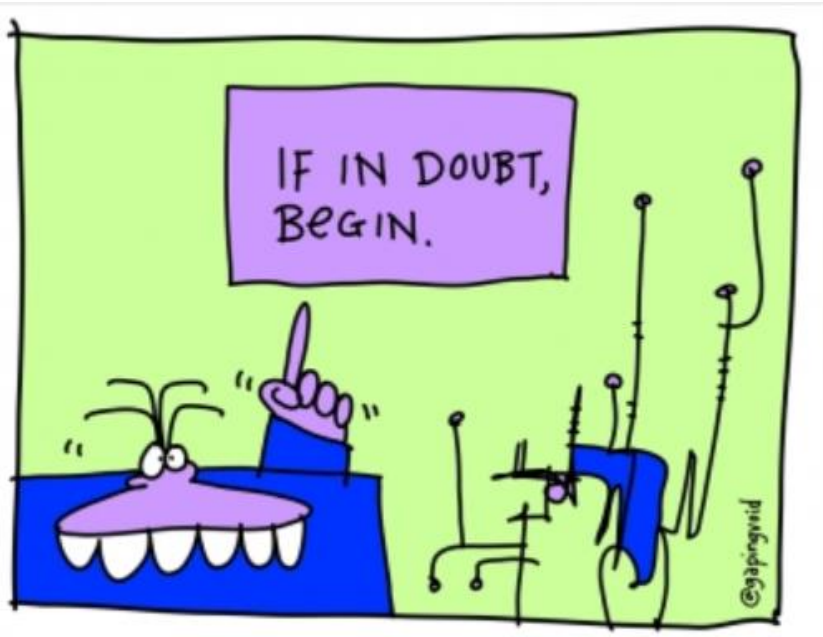
220,000 People



Including 135,000 Police Officers



January 2020



Devon & Cornwall Police ✓ @DC_Police · Mar 12, 2020

That's a wrap for today's #NPAA20 conference. Once again we would like to thank everyone who attended and presented today and we look forward to continuing the wider conversation around Neurodiversity @npaa_uk

[Npaa.org.uk/membership](https://npaa.org.uk/membership)



1

4

15



**National Police
Autism Association**



**College of
Policing**



What have we been doing since January 2020



Built an amazing National Working Group



Publishing our Glossary V1



Increasing our voice & influence



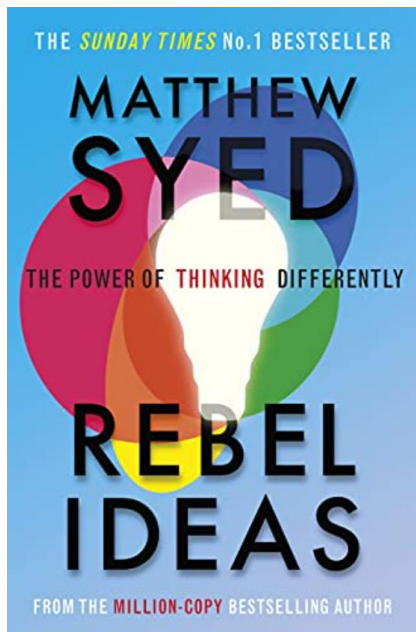
Knowledge Sharing Events



A second Conference



2nd National Neurodiversity in Policing Conference



- Sharing experiences
- Talk cafes
- Learning from elsewhere
- Consultation sessions



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What are we trying to achieve



A workplace where

- 
- 
- 
- Leaders see diversity of thought as mission critical
 - There is flexibility to ensure everyone can thrive
 - We are kind to and curious about each other
 - Where everyone can have full careers

What have we learnt




Find the people who can help



Create helpful resources, methods and approaches



Have a plan but take opportunities that arise



Think leadership – and invest in them



Change the system