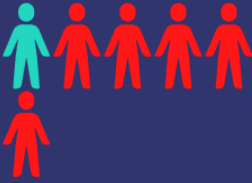
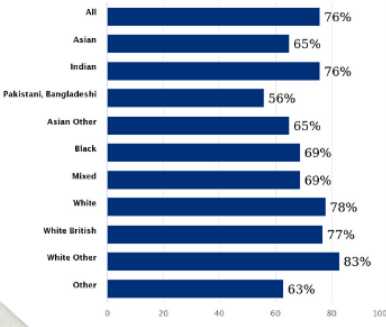


DIVERSITY AND INCLUSION IN THE WORKPLACE

Title: Percentage of 16 to 64 year olds who were employed, by ethnicity. Location: England, Wales and Scotland. Time period: 2019. Source: Annual Population Survey/ Ethnicity Facts and Figures GOV.UK [1]



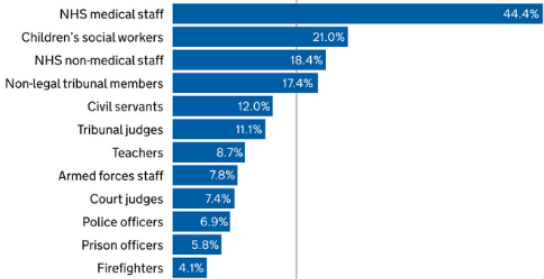
Only **1 in 16** people at senior levels in the private and public sector are from an ethnic minority background [2]

Organisations with more diverse teams have **36%** better financial returns [2]



During Covid-19 just **5%** of UK employers put diversity and inclusion in their top three HR priorities during the lockdown, compared with **14%** previously [3]

5%



16.0%
Percentage of working age population from an ethnic minority (excluding White minorities) [1]

A CIPD REPORT FOUND THAT:

"If businesses are already locking in racially diverse leadership diverse role models (which most are) it can be even more difficult for BAME employees to progress in their careers"

[3]

85% of CEOs with diverse and inclusive workforces said they noticed increased profits [4]

