



Improving Flexible Working Policies to Enhance Staff Retention Rates



**the
resource
alliance**

Democratising access to knowledge



June 2022

Willeke van Riin, Willeke@resource-alliance.org



Introducing the Resource Alliance

Healthy Work – Life Balance

Healthy Life – Work Balance

Flexible Working

Tools

Team and Individual Morale

Questions and your input

INTRODUCING THE RESOURCE ALLIANCE

The Resource Alliance exists to strengthen the social impact sector, by helping people responsible for *resource mobilisation* to develop the knowledge, tools and connections necessary to fuel their organisation's work.

We support a highly engaged community by providing them access to innovative thinking, best practices and collaborative networks that ensure they are constantly growing their ability to *resource the organisations and causes they serve*.

- International Fundraising Congress (IFC)
- Fundraising Online
- Global Community
- Regional Pop-Ups
- (Senior) Leadership Summits
- Emerge: Capacity Building Programmes

IFC2022

Shaping the Future Together

www.resource-alliance.org/ifc2022

IFC programme with masterclass • 18-21 October
IFC hybrid programme (in-person and online) • 19-21 October



**WHAT IS A
HEALTHY WORK – LIFE BALANCE ?**

**WHAT IS A HEALTHY
LIFE – WORK BALANCE?**



WHAT DO I WANT FROM MY TEAM?

HEALTHY WORK – LIFE BALANCE !?

1. Tools:

1. Strategy & priorities
2. Responsibility and Ownership
3. Time management / emails / meetings





HEALTHY WORK – LIFE BALANCE !?

1. 2. Flexible working:

2. Location

3. Time

4. Hours



HEALTHY WORK – LIFE BALANCE !?

3. Team and individual morale:

Social impact sector

Regular catch ups / Have fun

Face to face meetings

Work space in impact hubs / meeting others

Respect! Say Thanks!

QUESTIONS?

YOUR SUCCESSES AND LEARNINGS!

THOUGHTS?





**the
resource
alliance**

Democratising access to knowledge

THANK YOU