

Respond, recover, reset: the voluntary sector and COVID-19

Inclusion and Diversity in the Voluntary Sector 2022

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Summary



Finances and services



Workforce and volunteers



Looking ahead



Trends



Respondents' profile



Operational Aims of the Project

- Real-time data and learning on how COVID-19 is impacting the whole sector
- Lessons-learned reports about how organisations on the impacts and responses
- Insights to aid long-term the VCSE Sector's resilience

Three Main Types of Activities

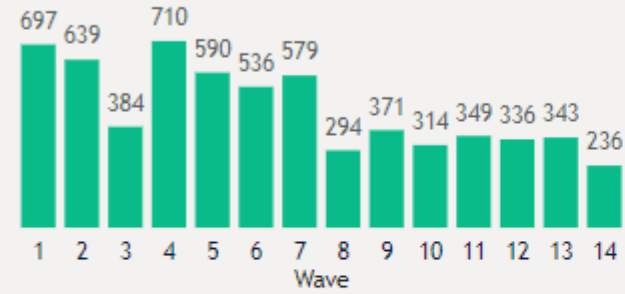
- **Monthly surveys** open to all VCSE organisations
- Quarterly **panel survey** of about ~300 organisations to monitor the changes over time
- Approximately 300 in-depth **interviews**

Overview

Project Outputs

- 1) Monthly Barometer Dashboards
- 2) Monthly Headline Reports
- 3) Milestone Reports
- 4) Final Report and toolkit for resilience
- 5) Anonymised Data Sets for researchers and sector to use for their own analysis

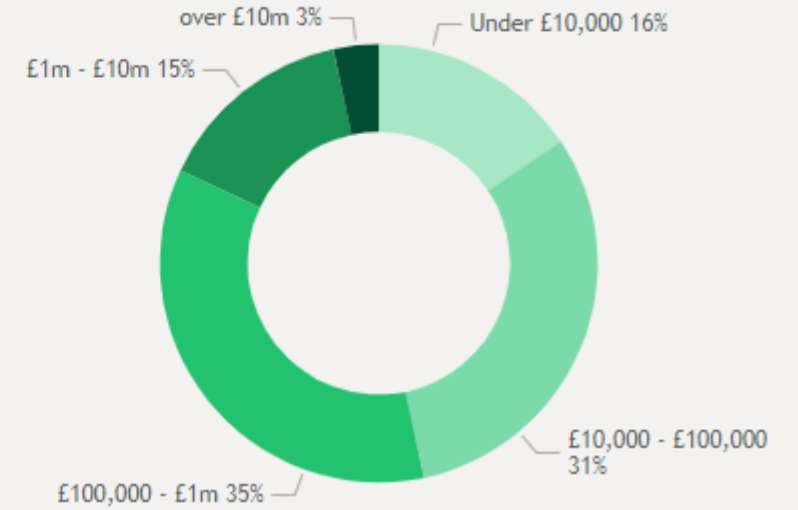
Responses by wave



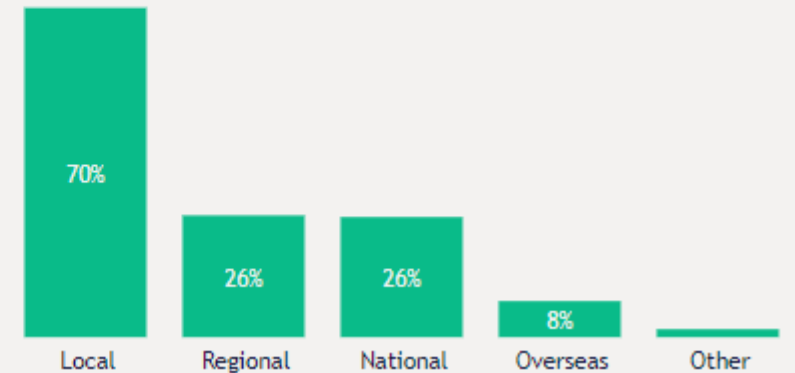
Location



Size



Level of operation





VCSE
Observatory



Learning lessons from the pandemic

- The summer of diversity and inclusion
- Crisis and scandals
- Black Lives Matter
- Increased awareness marginalisation
- Need for urgent action
- Personal and organisational
- Attack on 'National Trust' for being woke



Responding

- Intensified focus
- Questioning and thinking
- Education and training
- Rethinking policies
- Language recruitment
- Boards/Trustees
- Honest and difficult conversations



Responding

- Rethinking allocation of funding
- Historical legacy funding
- Sector-wide structural inequalities
- Increased focus on inclusion, diversity, anti-racism
- Organisations, funders and foundations
- Rethinking practices
- Bringing people with expertise





Beyond the pandemic

- Has the spotlight shifted? Energy for change?
- Improving data and insights
 - Trustees
 - Funding
 - Beneficiaries
- Systemic change?





Possibilities for researchers and practitioners

- . Access the reports
- . Get involved in the VCSE Observatory
- . Collaborate with us



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