

Adult Safeguarding

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Strengthening Our Corporate Safeguarding

- Building a culture of being nosey
- Leadership drive on safeguarding being everyone's business
- Collaboration sessions across all departments
- Statutory senior managers drop in sessions to all DMTs

A pair of hands, one larger than the other, are shown from a top-down perspective, holding a white silhouette of a family consisting of two adults and two children. The hands are positioned on either side of the family, with the fingers slightly curled as if supporting or protecting them. The background is a dark, blurred wooden surface.

Safeguarding Children and Vulnerable Adults

Haringey Council's Draft Safeguarding Policy

May 2022

A large target with concentric red and white rings. A yellow dart with a white fletching is shown hitting the center bullseye. The word 'Objectives' is written in black text above the dart's tail.

Objectives

- Understand what is meant by safeguarding children and vulnerable adults within the wider context of the Council's legal and ethical responsibilities
- Understanding the safeguarding policy context
- Identify key roles and responsibilities, including the role of council members
- Ensure all Council Directorates understand their safeguarding duty, and this is reflected in their procedures, policies and training
- Gain an understanding of the local position

Domestic Abuse and Safeguarding



Haringey Safeguarding Adults Board Strategic Priorities 2019-22

Objective	Principal	Success Criteria	Actions
<p>Improve understanding of and responses to older people at risk of or experiencing domestic abuse across the partnership and make links to the Violence Against Women and Girls (VAWG)</p>	<p>Prevention</p> <p>Protection</p> <p>Partnership</p> <p>Empowerment</p>	<p>The Board is assured through improved reporting of domestic abuse that the needs of adults with care and support needs are addressed.</p>	<p>Identify patterns in data for targeting intervention, including inequalities</p>

All forms of VAWG are underreported and many survivors do not come to the attention of services.

- Tragic murders of women across London such as Sarah Everard, Sabina Nessa, Bibaa Henry and Nicole Smallman have amplified local discussions about women's safety and the collaborative working which will be required in addressing this

issue.

- 780 reported incidences (to the police) of Domestic Violence with injury occurred from August 2020- July 2021. This is the

12th Highest in London.

- In 2021 there was an increase in Domestic Abuse call outs to the police in North Area (Enfield and Haringey).

- o Increase in level and severity of risk at the point of referral

- Over 640 women were supported through specialist domestic abuse services from April 2020 - March 2021.

Developing A Co-ordinated Community Response

1. Coordinated Community Response (CCR)

Community Engagement Pilot designed to develop an evidence-based approach to engaging with our communities on VAWG.

- Pilot delivered from April 2021 to March 2022. Evaluation with recommendations for future delivery to be disseminated in July 2022.
- 32 Safe Spaces and 150 VAWG Community Champions trained- 21 half-day training sessions delivered since March 2021.

2. VAWG Business Group set up to strengthen the response to VAWG across key agencies and tackle structural issues within the VAWG partnership.

- VAWG Partnership Action Plan co-developed with North Area BCU. North Area BCU have set up a specialist domestic abuse unit called 'ADAPT' with 7 dedicated staff members as a direct result of gaps highlighted within the action plan. This is a unique intervention developed specifically for Haringey and Enfield, clearly demonstrating a positive impact of the action plan.

3. 3-year VAWG communications strategy developed to deliver a scaled approach to communications and engagement for priority target groups.

- Multi-year, scaled campaigns aim to create a culture where VAWG is not tolerated through delivering clear and consistent messaging about unacceptable attitudes/behaviour.
- Communications plan details the planned activity, type/s of VAWG, intended outcomes, co-production activity, partners and plans for dissemination across three years for each target group: survivors, professionals and community-wide.

4. Training and capacity building support for strengthening the VAWG partnership across key agencies and services.

- HumanKind to deliver training to all Haringey drug and alcohol teams on early identification of domestic abuse.
- Commissioned DVIP to deliver a 6-session intensive training course on developing skills in holding perpetrators to account.
- Partnered with North London Rape Crisis to deliver four training sessions about sexual violence (over 50 trained) and Tender to deliver multiple sessions on the impact of domestic abuse on young people (over 100 trained)



Myth Busting

Social Media Campaign

Domestic abuse is not uncommon. 1 in 4 women in the UK experience domestic abuse in their lifetime. You are not alone and help is available.

Myths about Violence Against Women and Girls lead to attitudes that allow abuse to continue. **Together we can challenge myths and tackle the root causes.**

Domestic abuse and sexual violence are some of the only crimes where we blame the victim for what happened to them. Victim blaming must end. The only person responsible for violence against women and girls is the perpetrator.

Myths about Violence Against Women and Girls lead to attitudes that allow abuse to continue. **Together we can challenge myths and tackle the root causes.**

Domestic abuse doesn't only happen in romantic relationships. Domestic abuse can occur between family members, ex-partners and people sharing parental responsibilities. You don't have to live together for it to be abuse.

Myths about Violence Against Women and Girls lead to attitudes that allow abuse to continue. **Together we can challenge myths and tackle the root causes.**

'Boys will be boys' is never a justification for sexual violence and abuse. Violence against women and girls is rooted in gender inequality. Let's challenge harmful gender stereotypes.

Myths about Violence Against Women and Girls lead to attitudes that allow abuse to continue. **Together we can challenge myths and tackle the root causes.**

Haringey Safeguarding Adults Board Strategic Priorities 2019-22

Objective	Principal	Success Criteria	Actions
<p>People who are homeless are appropriately safeguarded. Establish mechanisms to improve professional awareness & response.</p>	<p>Prevention Partnership</p>	<p>The Board is assured that people who are homeless are appropriately safeguarded.</p> <p>Develop links between SAB and the Homelessness/Rough Sleepers Strategy</p>	<p>Develop awareness training for staff and partners</p> <p>Homelessness and Rough Sleeping Annual Report to SAB</p>

Organisational Feedback

‘the work in Haringey has been ground breaking.
- both in terms of the reporting and learning
from mortality reviews and the ongoing service
developments that ensure homeless people are
properly safeguarded’

Dr Adi Cooper OBE , Haringey SAB Chair & ADASS &
LGA Advisor

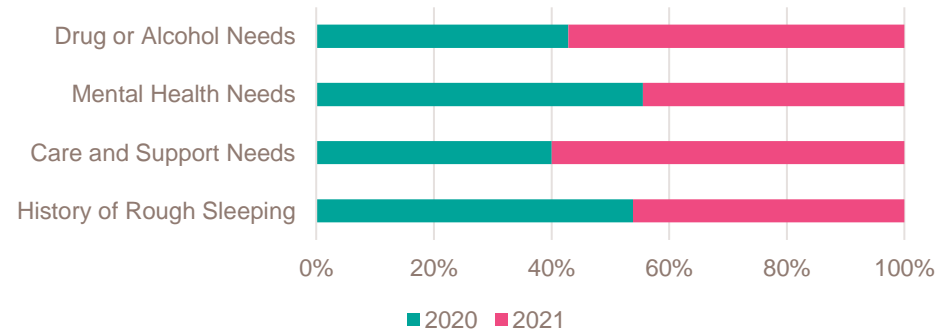
Deaths

- Each year, around 8 people who are homeless or rough sleeping die in Haringey
- Contrary to popular beliefs, it is rare for people to die on the streets. Most people pass away in hospital or in supported accommodation
 - The average age at death for homeless people in Haringey in 2021 was 51 years old
- In 2021, 100% of those who died had an identified drug or alcohol need
- In 2021, 37.5% of deaths were related to drug or alcohol dependence or misuse
- The number of people who died, who had a history of rough sleeping was 80%
- In 2021, one person died by suicide
- 3 (37.5%) of the people who died could be understood to be experiencing Multiple Disadvantage

Deaths 2020 & 2021

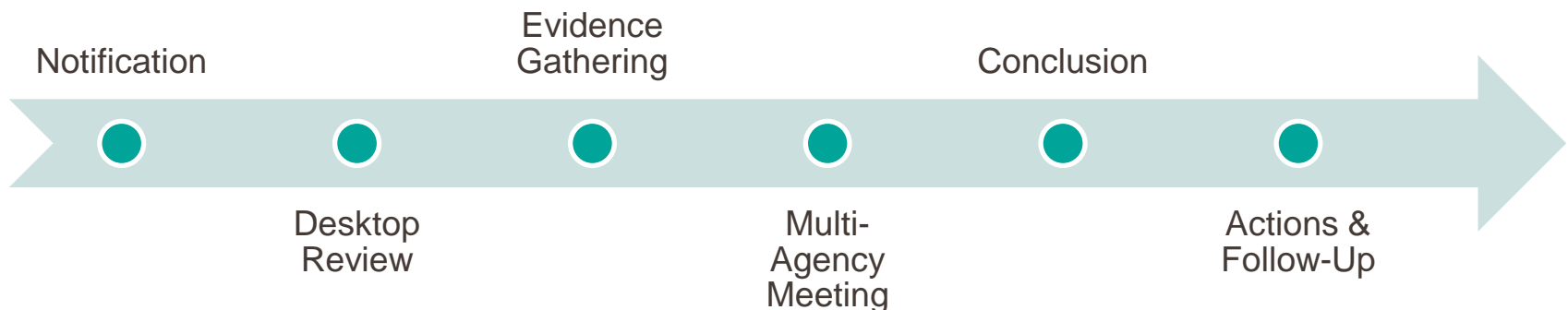


Support Needs and Histories



Homelessness Fatality Review

- Introduced in March 2019 following the deaths of 11 people who were homeless or vulnerably housed in Haringey
- Aims to understand how to prevent future deaths, improvements to partnership working and to highlight good practice
- Complements rather than supersedes other statutory processes
- A collaborative and multi-disciplinary approach
- A person-centred and human approach
- An annual report was provided to Haringey Safeguarding Adults Board – thematic and solution-focussed



Safeguarding Adult Reviews

- In 2019, three people who were homeless died in Haringey.
- They were all EU Nationals affected by immigration policy and they all had interactions with key statutory services
- All three people were loved by their families and peers. Their deaths were a cause of great sadness to many people.
- Haringey SAB commissioned a thematic Safeguarding Adult Review into their deaths
- This is the first SAR exploring the deaths of people who were homeless in Haringey
- The effectiveness of health interventions and the effects of immigration law and policy were key themes of the review.
- The review was published in March 2021, making 17 recommendations for change and development.
- A comprehensive approach to exploring the recommendations has been put in place, with Senior representatives from statutory and voluntary agencies
- Read the [full report](#) on the our website.

Learning from Reviews

About preventing deaths:

- Tackling loneliness & isolation
- Relationships where people feel they offer something to others
- 'Cliff edges' between services
- Timely access to healthcare
- Timely safeguarding alerts and access to Care Act and MHA assessment
- Cultural competence and understanding
- Improving legal literacy
- Improving hospital discharge arrangements
- Maximising integration and collaboration
- Investing in joint training and learning
- Lead worker arrangements

About the review process:

- A reflective space
- Highlights good practice
- Platform for tensions, limitations and conflicting practices between agencies
- Identifies key themes and areas for change in a timely way
- Reflection in action
- Grief and loss

An Integrated Homelessness System

All Haringey residents affected by rough sleeping and multiple exclusion homelessness are able to access integrated housing, health, care, employment and community support that enables and sustains their recovery from homelessness.

Infrastructure/Enablers:
 Data & evidence
 Contract management
 Info Sharing Agreements
 IT Systems
 Joint Commissioning

Governance

- Borough Plan
- Health & Wellbeing Board
- Live Well Board/Borough Partnership
- Rough Sleeping Strategic Board
- MEAM Strategic Board
- NCL Homelessness Leads

Principles:

Psychologically-informed

Strengths-based

Co-produced

Trauma-informed

Planning & Workforce:

Prepared: 2nd Wave
 Planning/winter pressures

Vision: Creative and collaborative leadership

Shared approach: integrated training/induction for all system staff

Culture: 'permission' to be person-centred

Acute and Primary Health

Dedicated GP
 Weekly MDT
 Street-based mental health team
 NRPF Pathways
 Early onset frailty
 Long-term health conditions/palliative

Public Health

Dual Diagnosis Navigator
 Naloxone training
 On-site s/u workers
 Sex worker clinics
 Flu Programme
 BBV testing/HIV
 Sexual Health

Social Care

Dedicated Social Worker
 Multi-Agency Solutions Panel
 Homelessness Fatality Reviews/SAR
 Vulnerable Adults Protocol
 Use of Human Rights Act Assess

Income, Employment & Education

BEAM employment pilot
 Time Credits
 CEHAS service
 Radical Recruit

Community, Relationships and Culture

Mulberry Junction
 Arts programme
 Women's Peer Support
 Improving access to libraries & arts

Housing

Supported Housing Pathways
 Social Lettings quotas
 Housing First
 Floating support services
 Outreach Team
 Night Shelters & Cranwood

Collaboration

- Joint Commissioning
 - in-borough with CCG and Public Health, joint commissioning with London Probation Trust, tri-borough commissioning for LGBTQ+ young people & North London Partnership commissioning of rough sleeping accommodation and immigration advice
- Multi-Agency Training & Events
 - Quarterly 'Safeguarding and Homelessness' briefings, 'Introduction to Haringey's Homelessness Services' monthly induction
 - A monthly Community of Practice is well attended by frontline practitioners working in homelessness services across the borough
 - In 2021, 20 reflective practice sessions were delivered, 10 critical incident debriefs and a number of multi-agency professional sessions
 - Sub-regional and national: webinars and events for/with North Central London CCG, Local Government Association, Making Research Count, Homeless Link, Pathways
- Multi-Agency Solutions Panel
 - Homelessness, rough sleeping and multiple disadvantage are now key pillars of the redesigned High-Risk Panel. MASP now meets monthly with a wider representation of organisations to explore creative solutions to complex problems affecting vulnerable residents

Questions