

# **Keynote: Cultivating an inclusive workplace culture that enables all women to succeed**

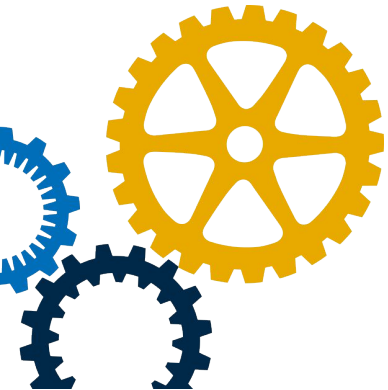
## **Women in Public Sector Leadership 2022**

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# Cultivating an inclusive workplace culture that enables all women to succeed

Women report higher levels of engagement, trust, career satisfaction and plan to stay longer with organisations that foster genuinely inclusive cultures and promote mental wellbeing

Deloitte's 2022 *Women @ Work* report



## Culture

- Trust
- Visible senior leaders
- Regular team briefings
- Flexible working
- Clear objectives
- Career conversations
- Wellbeing champions
- Share stories
- Call out bad behaviour
- Cameras on!

## Career

- Be bold
- Be generous
- Be heard
- Be prepared
- Be compassionate
- Be flexible

## Challenges

- Imposter syndrome
- Groups experiencing microaggressions
- Hybrid working not working for everyone
- Burnout & rising stress levels
- Work/life balance guilt
- Cost of living pressure