

Richmond and Wandsworth Councils

# Supporting Local Organisations to Prioritise Health and Safety at Work

Update by Sarah Dennis Head of Health and Safety – Richmond and Wandsworth Councils



# Introduction

- 20yrs experience in NHS and Public Sector
- Developed audit and inspection processes
- Worked to empower staff and managers through training and info
- Work to achieve a reduction in preventable injuries
- Focus on risk management rather than risk aversion
- Achieved the British Safety Council 5 Star Award and Sword of Honour twice



# Engagement

- Chief Executive Officer
- Senior management teams (SMT)
- Local managers
- Staff
- Service users
- Stakeholders



# Services offered

- Competent health and safety expertise
- In-house service provision
- Service level agreement
- Fire risk assessments
- Accessibility audits
- Risk assessments
- Training and information
- Audits and inspection
- Advice and support to partner organisations
- Advice to governors and
- trustees



# Training and Information

- Conducting training needs analysis
- Minimum training for all staff
- Role specific training
- Monitoring training compliance at SMT level
- Use of electronic newsletters/ blogs
- Staff briefings and toolbox talks
- MS Teams updates



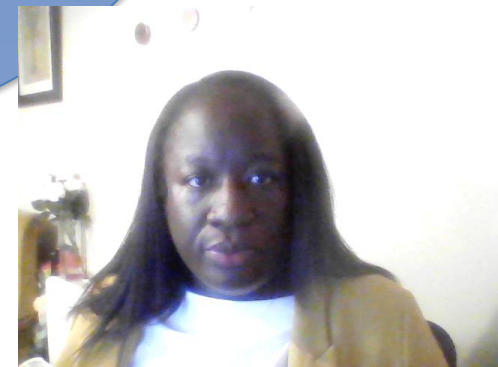
# Partnerships

- Collaboration with Occupational Health and Public Health
- Local authority contracts in place - youth services, community centres, schools, nurseries, charities, stakeholders
- Provision of H&S services offered
- Provision of assessments, training and advice services
- Collaboration for specific risk assessments



# Proactive Health and Safety

- Planning
- Preparing
- Training
- Implementing
- Testing
- Reviewing
- Adjusting



# Prioritising Health and Wellbeing

- Raising and dealing with concerns
- Liaising with Trade Unions
- Targeting health issues
- Encouraging conversations on mental wellbeing
- Mental Health Champions
- Working with local charities
- EAP Tips for reducing stress





Learning  
from  
experiences

- Incident investigation
- Pandemic
- New ways of working
  - Hybrid/Agile Working





# Questions

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## Contact

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