

STRATEGIES FOR
SUPPORTING
ETHNIC MINORITY
STUDENTS AND
TACKLING
RACIAL
HARASSMENT IN
SCHOOLS


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What started as a pilot DEI role across 2 schools...

- Ensuring behaviour management approaches are anti-racist and challenge the disproportionate exclusion of ethnic minority students
 - Training students and staff on effective allyship and appropriately carrying out conversations about race
 - Reviewing hairstyles and uniform rules to ensure they are culturally inclusive and prevent the unfair treatment of ethnic minority students
 - Incorporating ethnic minority staff, students and guardians into the creation of racial inclusion policies and initiatives
 - Training students and staff on effective allyship and appropriately carrying out conversations about race
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A review of the school vision, mission and where DEI 'fits' in the school improvement plan

Our Vision:

At Beaconsfield High School, we are committed to creating a culture of belonging, by learning and educating our community about the rich and diverse community that we are, and the globally diverse community we are a part of. We will nurture an environment where every member of staff and every student feels safe and able to express their identity with pride and respect; they will #daretobe. We proactively ensure that all areas of school life centralise diversity and inclusion, including curriculum, pedagogy, organizational culture and pastoral support.



Our strategy
and progress
so far:
one year on

Strategy, CPD training and awareness for staff body

A review of the curriculum

DEI Website and online hub – all are welcome!

Webinars and information for parents

DEI newsletters

Social media posts

PSHE and form time curriculum and activities

DEI student prefects and student ambassadors

DEI events

Introducing staff DEI and Wellbeing champions



Our DEI support network