

**acas** working  
for everyone

## Preventing Maternity-Based Discrimination and Creating Safe Spaces in the Workplace

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1

Developing clear progression pathways for women post-maternity leave to ensure careers are not unfairly impacted by pregnancy

2

Offering inclusive flexible working plans that support new mothers to access childcare while working

3

Providing suitable facilities for mothers to breastfeed

4

Workplace assessments: identifying risks to pregnant employees or new mothers to prevent potential harms

5

Accommodating for paternal and adoption leave: inclusive approaches to support fathers and LGBTQ+ parents

- Impartial advice
- Run training courses
- Resolve disputes
- Online advice
- Website [www.acas.org.uk](http://www.acas.org.uk)



# Developing clear progression pathways



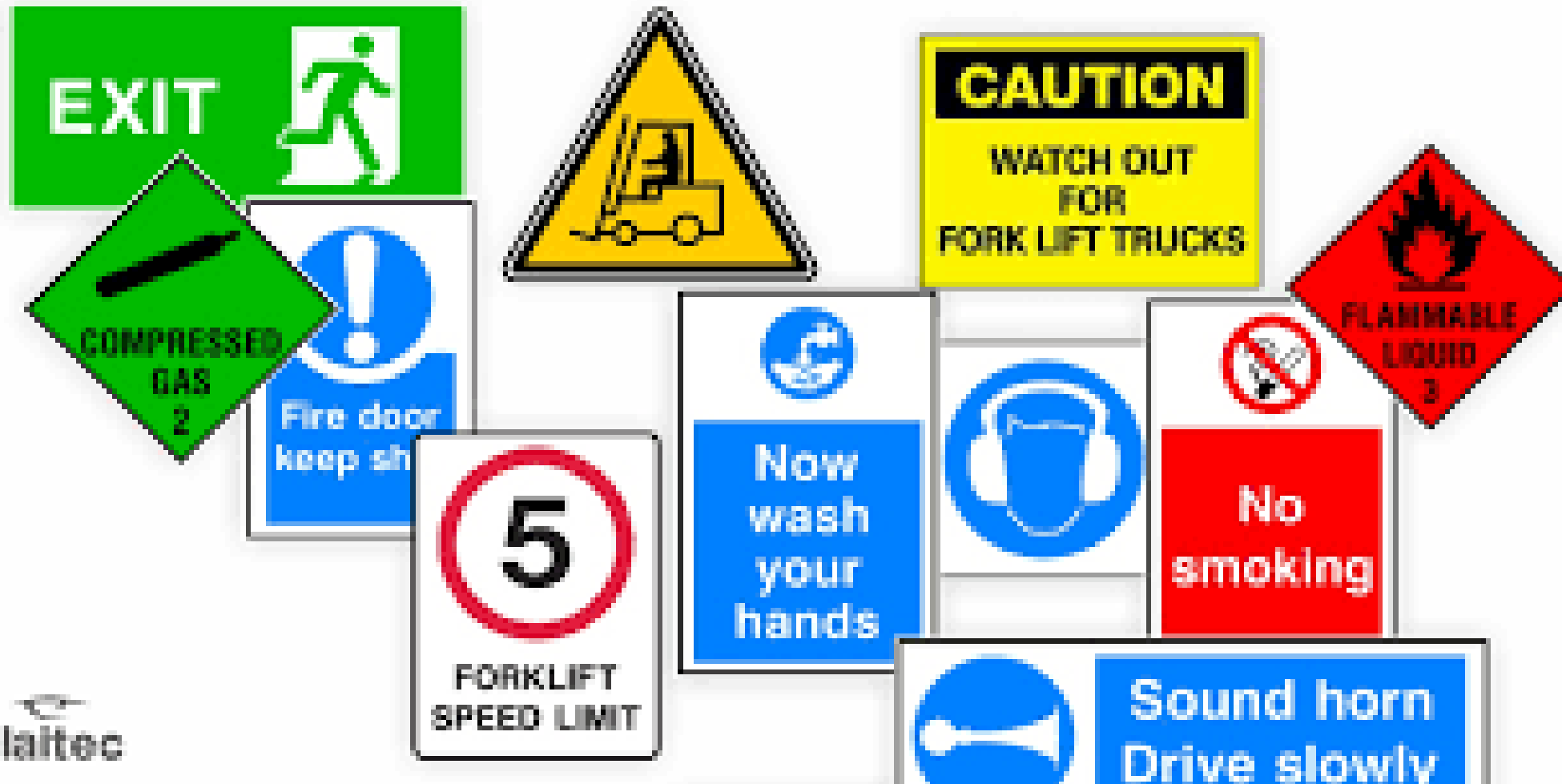
# Offering inclusive flexible working plans



" IT MUST BE NICE HAVING A JOB  
WHERE YOU CAN WORK AT HOME. "

# Providing suitable facilities for mothers to breastfeed





# Accommodating for paternal and adoption leave





Contact me directly



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