



Scouts

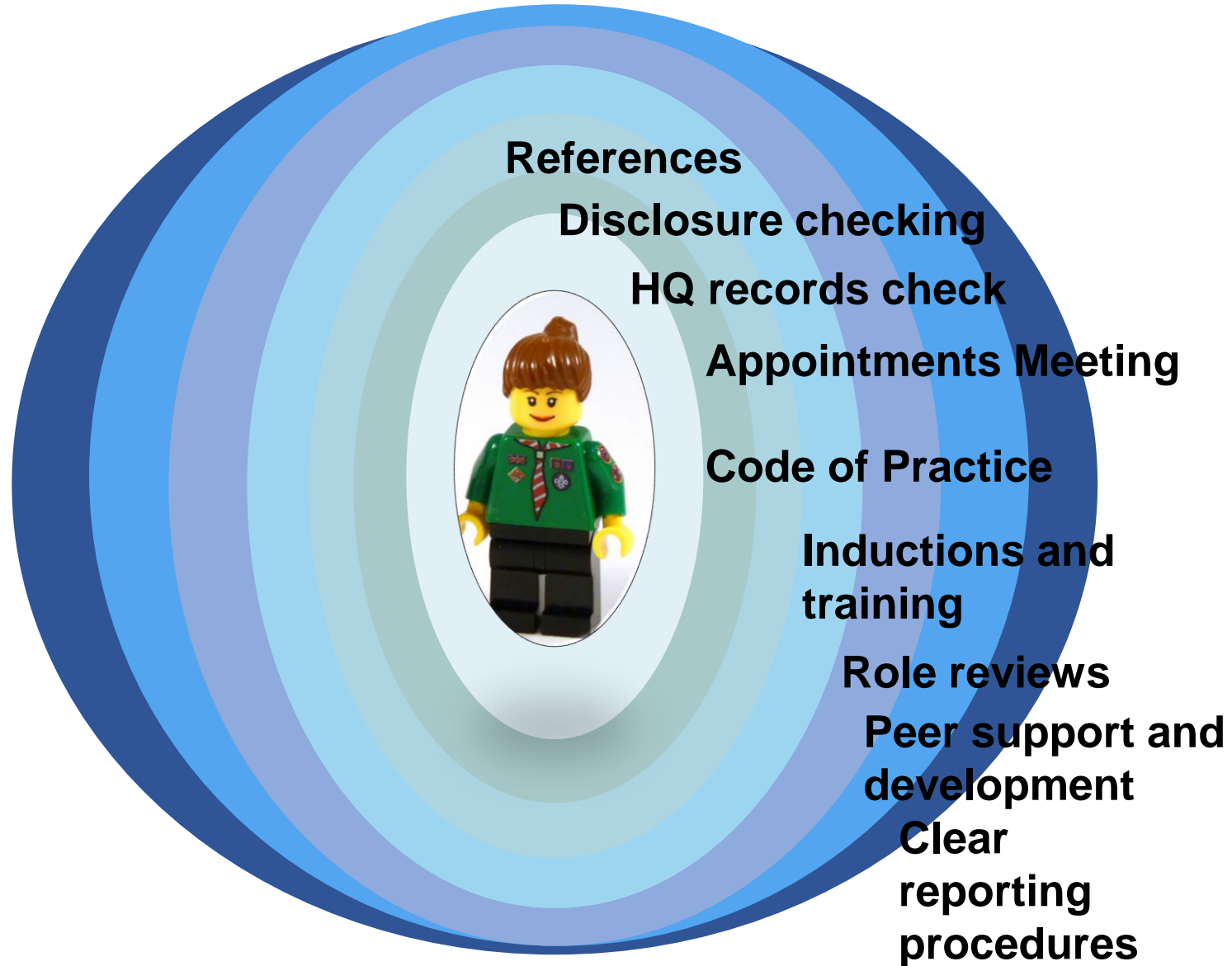
Simon Davies – Head of Safeguarding

Safer Recruitment

- All roles exist in our Policy Organisational Rules (POR) and membership system
- POR clearly sets out the roles that require disclosures and training
- Each role is risk assessed against Government guidance on frequency / regulated activity.
- Use the disclosure services websites and DfE

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Expectations / Standards in Scouting

Our code of Practice for Safeguarding



Share the Yellow Card with parents and young people- THIS CHANGES CULTURE
and allows for CHALLENGE



Training



- Role specific mandatory training
- Training compliance
- Safeguarding advisors
- Safeguarding is for ALL- We are a “WE”
- Annual review of policies and procedures
- Review training for relevance – real scenario based

Inclusion

- National inclusion team and local inclusion teams
- Supporting those with additional needs and neurodiversity
- Flexible volunteering
- Access to digital
- Clear policies – Bullying / Whistle Blowing / Complaints



Young Volunteers

- Over 18's can be leaders or Network members
- Young Leaders
- We recognise pre existing relationships
- Learning from past cases



Working in partnership

- UK wide safeguarding team
- Low level concerns
- We work closely with Police / Children's services and LADOs
- Escalate concerns re lack of information sharing
- Training



Culture

**The standard
you walk by is
the standard
you accept**





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