

OFFICIAL / SWYDDOGOL

# BAWP



## **The Network Effect: Collective Progress for Women in Policing**

Christina Fraser — Vice  
President, BAWP | Chief  
Inspector, Dyfed-Powys  
Police

# Creating Your Own Luck

- Visibility
- Showing up
- Being part of a network
- “The network effect”



# What Is a Network?

What it is not:

- Policing is not LinkedIn
- Networking is not self-promotion

What it should be:

- Feedback
- Sponsorship
- Setting you up to succeed



# Building your network

Good news! You are already networking

- Think strategically
- Identify key people
- Understand influence



# Why have one when you can have many...

Not all networks work the same way

- Support
- Development
- Opportunity



Give back and leave the ladder for those coming behind you

- Give back
- Support others
- Collective progress



# Thank you

- [Linkin.com/in/1chris-fraser](https://www.linkedin.com/in/1chris-fraser)
- [christina.fraser@dyfed-powys.police.uk](mailto:christina.fraser@dyfed-powys.police.uk)